



Boys Under Intense Leadership Training

Course Description

The Boys Under Intense Leadership Training (BUILT) program provides a unique educational and practical challenge for high school age campers with leadership potential. Participants will have opportunities to increase their skills and abilities, deepen their knowledge and application of Scripture, and gain a variety of leadership experiences. BUILT trains them for future leadership and service in their churches, camps, and communities.

The BUILT course is a two-step program – BUILT I and BUILT II – usually consisting of two weeks at camp during each of the two consecutive summers, plus assignments to complete during the school year between summers.

Under adult supervision, BUILTs gain practical experience by working with younger campers – leading Songfest, games, Bible studies, and evening programs; helping with cookouts; teaching camp skills; and assisting in camp functions.

BUILTs also choose camp activity skills as specialties, progressing through achievements to high levels of proficiency, which often include certification from national organizations. BUILTs learn to demonstrate and teach their specialty skills to younger campers.

BOYS UNDER INTENSE LEADERSHIP TRAINING PROGRAM

Qualifications

1. Must be 16 years old or have finished 10th grade.
2. Must display the following traits:
 - vital Christian testimony
 - leadership ability
 - willingness to learn
 - cooperation
 - dependability
 - assumes responsibility
3. Must be interested in working with children.
4. Must receive recommendations from youth pastor or director of Christian education and another adult who has observed the applicant in a position of leadership. (See application.)

Course Content

BUILT I

Camping Movement (history)
Camp Philosophy
The Staff Member
Camper Characteristics
Unified Evening Program
Bible Teaching
Your Relationship with God
Working with Groups
Leadership Styles
The Role of the Counselor

BUILT II

Communication
Teaching Effectively
Activity Leadership
Managing Camper Behavior
Counseling Principles
Building Relationships
Sharing Your Faith
Health and Safety
Camping Standards
Decision Making

National Guidelines

1. It takes at least two summers to complete both BUILT I and BUILT II.
2. A BUILT pays the fee established by the camp.
3. A BUILT must complete all lesson assignments given by the BUILT instructor.
4. A BUILT is expected to develop a comprehensive resource file.
5. A BUILT must complete the activity specialty requirements.
6. A BUILT will complete a live-in counseling experience for at least 24 hours during BUILT II.
7. A BUILT is evaluated after completing BUILT before being accepted into the BUILT II program.
8. The completion of the course does not necessarily guarantee a counseling position.



BUILT I APPLICATION 2014

Name _____ Birth Date ___/___/___ Grade Completed in June _____

Parents' Names (First and Last) _____

Home Address _____

City _____ State/Prov. _____ Zip _____

Phone _____ E-mail _____

Church _____ Are you actively involved? _____

Church Address _____ Phone _____

Number of years at Huron Forest Camp CedarRidge _____

List any positions of leadership you have held, and describe your responsibilities for each.
(Include club, church, camp, school, and work.)

Have you accepted Christ as your personal savior? If so, 1) how and when did this take place,
and 2) how does it affect your daily life?

Define spiritual growth. What have you done in the past year to grow spiritually?

Why do you want to be a BUILT?

I have read the qualifications and guidelines of the BUILT program and am aware of the work involved. I accept my role as an example to all campers; agree to uphold camp policies, cooperate with the director and other staff members, and to sacrifice personal desires for the best interest of campers and the good of the camp.

Signature of BUILT Applicant

Date

BUILT I REFERENCES

A copy of the recommendation form is to be filled out by your parent, your church's youth pastor or director of Christian education, and someone else who has observed you in a position of leadership (e.g. Sunday school teacher, Camp CedarRidge counselor, school advisor, or work supervisor). Please list your references below.

1. Parent

Name _____ Phone _____

Address _____

City _____ State/Prov. _____ Zip _____

2. Youth Pastor or Director of Christian Education

Name/Title _____ Phone _____

Address _____

City _____ State/Prov. _____ Zip _____

3. Other Leadership Reference

Name/Title _____ Phone _____

Address _____

City _____ State/Prov. _____ Zip _____

Please send a completed application, your parent's recommendation and consent forms (total of 3 forms) to the BUILT Counselor:

Shawn Burford
8283 Beacon Lane
Northville, MI 48168
Shawnburford@gmail.com

You will need to give copies of the recommendation form *and* the BUILT qualifications/guidelines to your remaining two references, along with a stamped envelope made out to the address above. **Your references will mail their completed forms directly to the BUILT counselor.**

BUILT RECOMMENDATION FORM



BUILT Applicant's Name _____

Name of Reference _____

Relationship to Applicant _____

Please rate the applicant in the following categories:

	Outstanding	Above Average	Average	Needs to Improve	Lacking	Not Sure
Emotional maturity						
Organizational ability						
Ability to work with younger campers						
Works cooperatively with others						
Responsiveness to supervision						
Ability to make wise decisions						

What character traits (positive and/or negative) best describe the applicant? Please check all that apply:

- | | | | | | |
|---------------------------------------|--------------------------------------|--------------------------------------|------------------------------------|--|---|
| <input type="checkbox"/> flexible | <input type="checkbox"/> respectful | <input type="checkbox"/> confident | <input type="checkbox"/> stubborn | <input type="checkbox"/> independent | <input type="checkbox"/> shy |
| <input type="checkbox"/> adaptable | <input type="checkbox"/> empathetic | <input type="checkbox"/> leader | <input type="checkbox"/> resistant | <input type="checkbox"/> competitive | <input type="checkbox"/> follower |
| <input type="checkbox"/> patient | <input type="checkbox"/> teachable | <input type="checkbox"/> disciplined | <input type="checkbox"/> lazy | <input type="checkbox"/> strong-willed | <input type="checkbox"/> undisciplined |
| <input type="checkbox"/> prompt | <input type="checkbox"/> considerate | <input type="checkbox"/> cheerful | <input type="checkbox"/> moody | <input type="checkbox"/> intolerant | <input type="checkbox"/> depressed |
| <input type="checkbox"/> enthusiastic | <input type="checkbox"/> predictable | <input type="checkbox"/> diligent | <input type="checkbox"/> withdrawn | <input type="checkbox"/> unpredictable | <input type="checkbox"/> easily discouraged |

Of those character traits selected above, please comment on the two traits you would identify as being the applicant's 1) strongest trait, and 2) weakest trait.

Do you have any doubts or questions concerning the applicant's moral behavior? Y / N
(If yes, please explain your concerns on the reverse or on a separate sheet of paper.)

Would you feel comfortable leaving your children under the supervision of the applicant as his/her counselor?
Please answer and add any additional comments:

I have read the qualifications and guidelines of the BUILT program and would like to recommend that the above applicant be accepted as a BUILT.

Signature

Date

Position/Organization

Phone

BUILT PARENTAL CONSENT FORM

Dear Parents,

BUILT is a two-summer (one year) program that will require a great deal of commitment from your son during the course of his involvement. It is important for you to be aware of all that it entails and to provide your consent before we process his application. To summarize, BUILT participation involves:

- **BUILT 1**, two weeks attendance at camp.
- **BUILT 2**, three weeks attendance at camp. The first of these three weeks takes place during Pre-Camp when the BUILTs participate in camp setup and staff training with our all-summer staff. The second two weeks are held during Family Camp and Boys Camp Weeks, which may or may not immediately follow Pre-Camp. (BUILT 2's are only charged for Week 1.)
- **Meetings between summers.** Our meetings, consisting of all-day Saturday meetings and one or two potential overnights, usually begin in the late fall and are held approximately once a month. The location varies.
- **Completion of requirements.** There is an extensive load of requirements for each BUILT to complete through the course of the year. These requirements range from spiritual (Bible study) exercises to practical camp-related projects. All requirements must be completed in order to graduate.
- **Communication** with BUILT counselor and/or instructor. Communication via e-mail and telephone will be necessary to ensure the success of each BUILT. One-on-one meetings may also be scheduled when appropriate. Parental permission will be sought for any such meetings.
- **Graduation.** BUILT graduation takes place during the last week of BUILT 2 on Friday evening. This will be the culmination of your son's hard work in the BUILT program. Each BUILT must be present in order to graduate, and parents are encouraged to attend the celebration.

(Note: BUILTs are not obligated to complete the program should they or their parents feel the need to withdraw at any time.)

Please indicate your consent by signing below:

I, _____, have read the above and understand what will be required of my son, _____, during his participation in the BUILT program, including: time spent at camp, off-season meetings, correspondence with the BUILT counselor and/or instructor, and completion of requirements throughout the year. I offer my consent for his participation, and will encourage him as he works toward successful completion.

Signature of Parent

Date